#### VILLAGE OF FREDERIC PERSONNEL/FINANCE COMMITTEE MINUTES

Village Hall · 110 Oak Street E Tuesday, March 21st, 2023 · 1:30 P.M.

## Call to Order by Patty Swenson at 1:30 pm at the Village Hall and Zoom.

Members Present: Patty Swenson (Chair), Duane Wisse and Jackie Peterson

**Others Present:** Janice Schott, Village Clerk/Treasurer; Roxanne Howe, Deputy Clerk/Treasurer; Bill Struck, Public Works Director; Harlin Owens, Village President

#### **Approve Agenda**

Motion to approve the agenda as presented by Peterson/Wisse Vote: Carried

## **Approve Previous Meeting Minutes**

Motion to approve the January 24th, 2023 minutes by Wisse/Peterson Vote: Carried

#### **Public Comment**

None

### **Police Department Vacancy**

The patrol officer opening and lack of applicants in our area and all around was discussed.

## **Employee Vacation Carryover**

The committee agreed to recommend a change to the employee handbook that allows an employee the choice to carry over up to 40 hours of unused vacation time at the end of the year, or to have it paid out.

#### **Upcoming Financial Needs**

The committee recommends B Struck starts looking for a new sand truck as soon as possible and should plan to purchase a new flail mower this year. A riding lawn mower needs to be put in next year's budget and hope the current mower makes it through this year. Getting a bond to fix the roads was discussed.

# **Building Use Agreement – Library Apartment**

The committee recommends adding back in, the verbiage to the library agreement that entitles them to keep any rent received for the apartment above the library. This verbiage had been taken out when the previous director had chosen not to use the apartment for a rental.

Motion to recommend adding previously removed verbiage back into the library building agreement concerning the apartment rental funds by Wisse/Peterson Vote: Carried

#### **Adjourn**

Motion to adjourn at 2:20 pm by Peterson/Wisse Vote: Carried

Respectfully submitted,

Roxanne Howe Deputy Clerk/Treasurer